

F9; I @5HCFM:7CB: -89BH-5@HM5B8 5F7< -J -B;

FY[i "Urcfm

H\Y'ghi Xm\UgVYYb V\ebXi V\YX Vmgj]hUV mhFU]bYXz'ei U'Z]YX'UbX'YI dYf]YbVWX dYfgcbbY']b'UWVfXUbW'k]h' h\Y'8YWUfU]cb' cZ<Y'g]b_] f%*(E'UbX'gi VgYei YbhFyj]g]cbg'fK cF'X'AYX]WV'5ggcV]U]cbz%' , -z'7ci bW'Zcf' -bhYfbU]cbU' Cf[Ub]nU]cbg'cZ AYX]WV' G]YbWVg'UbX'h\Y'K cF'X'<YU'h' Cf[Ub]nU]cbz%' -' E'UbX' hU_]b[]bhc' V\ebg]XYfU]cb' h\Y' fYei]fYa YbhgcZ'8]fYV]j Yg &\$\$%#&\$#97' UbX'&\$\$) #&\$#97' fY'Uh]b['hc' h\Y'ja d'Ya YbhU]cb' cZ[ccX'W]b]WV' dfU]V]WV']b' h\Y' V\ebXi V\h'cZ'W]b]WV' hf]U'g'cb' a YX]W]bU' dfcXi V]g'Zcf' \i a Ub'i gY' UbX'h\Y'7C@D5; i]XY']bYgYX]hYX'cb' % - + Zcf' h\Y' i DfcXi V\h'HYgh; i]XY']bYgZcf' h\Y' 5ggYgga YbhicZ'<i a Ub'G_]b'7ca dU]h]V']hm' "

DfYV]i h]cbg' \Uj Y'VYYb' hU_Yb'hc' Uj c]X'h\Y' d'cgg]V']hm'h'U]dUfh]V]dU]b]g']b' h\Y'ghi Xmia][\h'YI dYf]YbW' i bXYg]fU'V'Y' YZZYV]g'

9h\]WV' fYei]fYa Ybhg'k \]W' \Uj Y'VYYb' hU_Yb']bhc' V\ebg]XYfU]cb']b' h\Y' d'U]b]b['cZ'h\Y'ghi Xm']bV] XY.]E' dUfh]V]dU]b]g' UfY']bZcfa YX'j c'i bhYf'g'g'Y'V\YX' UZ'nf' Udd']V]h]cb' cZ']bV] g]cb#bcb']bV] g]cb' W]hYf]U']]E' dUfh]V]dU]b]g' UfY' Uk UfY' cZ'h\Y' di fdcg' UbX' bU]i fY' cZ'h\Y'ghi Xm'UbX' cZ' U]b]mZc'f'g'Y'U'V'Y' f]g_]b]c'j YX']b' dUfh]V]dU]h]cb']b' h\Y'ghi Xm'UbX' \Uj Y' []j Y'b'k f]hYb']bZcfa YX' V\ebg]bhVY'ZcfY' h\Y'ghi X'mghU]fhg']]E' U'g]ZYhm]Y'j U'i Uh]cb' \Ug'VYYb' V\ebXi V\YX'cb' h\Y' d'fcXi V\h'YghYXz' VY'ZcfY' h\Y'ghi X'mghU]fhg']j E'h\Y' hYgh' d'fcV]Xi fYg' V\ebZcfa g'hc' bU]h]cbU' fY[i "Uh]cbg'" j E'h\Y' 9h\]WV' fYj]Yk' 7ca a]hY'Y']bV] XY'a YX]WV'z' bcb' !a YX]WV'z' Udd'f'cd'f]U]h'Y' I dYf]h]g' UbX' "Uma Ya VYfg']h' \Ug' V\ebg]XYf' h\Y' [YbYfU' Yh\]V]g' cZ'h\Y' hYgh'UbX' j Yf]Z]YX' h'U]h'Y' g]ZYhm]UbX']bhY[f]hmcZ' h\Y' dUfh]V]dU]b]g']b' h\Y' hYgh' UfY' d'fchY'V\YXz' hU_]b[]bhc' UWV'i bh']bZcfa Uh]cb'cb' h\Y']b[fYX]Ybh'f]g' / j]E'U' fYUg'cbU'V'Y' W]fY' \Ug'VYYb' hU_Yb'hc' Uj c]X'W]i g]b['YI W]gg]j Y'g_]b' fYU]V]cbg'cf' ch\Yf' U]X' YfgY' \YU'h' YZZYV]g']b' h\Y' dUfh]V]dU]b]g' Xi f]b['h\Y'ghi Xm' j]]E' g]ZYhm]d'fcV]Xi fYg' UfY']b' d'UW']b' h\Y' Y'j Ybh'cZ' U]b]i bYI dYV\YX' #U]X' YfgY' fYU]V]cbg'z']bV] X]b['Udd'f'cd'f]U]h'Y' a YX]WV' V\ebg' Yf' j]]E'j c'i bhYf'g' UfY' fYk UfYX' Zcf' h\Y'f' h]a Yz']bV\ebj Yb]YbWVz' YhWz' Vi h'h\Y' fYk UfX']g'bch'g'c' [fYU]h'h'U]h]k' ci 'X' dYfg' UXY'

7cbZ]XYbh]U']hm

FYei]fYa Ybhg'cZ' @Jk' '& (+&#% - + 'cb' h\Y' D'fchY'V]h]cb' cZ' -bX]j]Xi U'g'k]h' fY[UfX'hc' h\Y' D'fcV]gg]b['cZ' D'Yfg'cbU' Data' UfY' hU_Yb']bhc' V\ebg]XYfU]cb' "D'fcV]gg]b['cZ'] c'i bhYf'g' dYfg'cbU' X'U]h']g'W]ff]YX' ci h'V]m'X'V]h'c'f'g'cf' ch\Yf' dYfg'cbg' fYbXYf]b['a YX]WV' gYf]]W]g'z' d'fcj]YX' h'U]h' h\Y' 7cbh'f'c' 'Yf']g'Vci bX' V]ma YX]WV' V\ebZ]XYbh]U']hmc'f' ch\Yf' cV'] [Uh]cb' cZ' d'fcZ]Ygg]cbU' g'Y'V]V]h'z' d'fcj]YX' Zcf']b' @Jk' c'f' V\ebX' cZ' d'fU]V]W]z' UbX' X'U]h' UfY' bY]h\Yf' hf'U]bg'Z]ffYX' bcf' X]g'W]cg'Y'hc' h\]fX' dUfh]Yg' D'fcV]gg]b[']g' W]ff]YX' ci h'k]h']b' h\Y' "U]V'c'f'U]h'c'f'md'fYa]gYg'UbX' fY' UhYg'hc' dYfg'cbU' X'U]h' cZ' h\Y' j c'i bhYf'g'z' d'fcj]YX' h'U]h' h\Y' "U]h'Yf' \Uj Y' []j Yb' h\Y'f' V\ebg]bh'UbX' h'U]h'g' W' X'U]h' UfY' bY]h\Yf' hf'U]bg'Z]ffYX' bcf' X]g'W]cg'Y'hc' h\]fX' dUfh]Yg' h\Y' U]bcb]ma]hmcZ' h\Y' j c'i bhYf'g']g' fYg]d'Y'V]V]X'k]h']b' U' "gri X]Yg'W]ff]YX' ci h']b' c' i "U]V'c'f'U]h'c'f]Yg' 9U]W' j c'i bhYf' W]b' VY']XYbh]Z]YX' V]m'h\Y' -b] Ygh] [U]h'c'f'z' h\Y' X'c'V]h'c'f'g' UbX' U' "h\Y' dYfg'cbg']b' W]Uf']Y' cZ' h\Y'ghi X'nz' h'U]b_g'hc' \]g' dYfg'cbU' j c'i bhYf'f]g' V\ebX'Y"

5fW]j]b[

H\Y' "U]V'c'f'U]h'c'f'mVcc_'k \]W' V\ebh]]bg'U' "h\Y']bZcfa Uh]cb' f'Uk' X'U]h' UbX' fYg' 'hg' fY[UfX]b['h\Y'ghi Xm'UbX' h\Y'ghi Xm'fYd'c'f]g' UfY' _Ydh]b' h\Y' "U]V'c'f'U]h'c'f'mUfW]j Yg'Xi f]b['&'nYUf'g'"

GHI 8MG AA5FM#56GHF57H

5GG9GA9BH'C: 'G?B'HC@9F5B79'C: '5'7CGA9H7' DFC8I 7H'5: H9F'5'G-B; @9
5DD@75H-CB'8I F-B; '(, '<CI FG9A#C77@ 898'D5H7<'CB'&'JC@ BH99FG

79FH# 75H9'8 . &\$%&&(' '#%&&('\$) +)
8-GHF-6I HCF . B5N9F '?CNA9H7' A9@9? 'B-N5A
DFC8I 7H'A5BI : 57HI F98'6M . G<6'?CNA9H7'8C; 5@I FI B@9F=H9A" 'D5N"'#H'
F979-DH'85H9 . \$, #*\$#&\$%&
GHI 8MD9F-C8 . % #*\$#&\$%&! '%) #*\$#&\$%&
@56'8 . %&&('\$) +)
DFC8I 7H'B5A9 . J9B-N5'5BH#5; 9-B; '7F95A
6F5B8 . J9B-N5
DFC8I 7H'HMD9 . BCH'F-BG98z'7F95A
@CH . B!\$%
GHI 8MGDCBGCF . E57G#@X
H9GH'A9H<C8 . G]b['Y Udd']W]h]cb!' (, '<ci fg]g]a]!cW]M XYX'dUh]W' h]g]g
D5B9@ . &' \YU'h]mUXi 'hj c'i bh]Y]fg
5DD@75H-CB'5F95 . Cb'h]Y'VUW]
EI 5BH#MC: 'DFC8I 7H . '\$"\$&'a`

A9H<C8C@C; M56GHF57H

HfYUha Ybh]g]h]g]UfY UggYggYX'VYZcfY'h]Y'Z]f]g]Udd']W]h]cb'cZ'h]g]h
a Uh]f]U' f]U]g]Y']b]Y'UbX' UZ]h]f' h]f]YUha Ybh'Uh" '\$a]bi h]g]UZ]h]f'dUh]W
f]Ya c] U" "BY[Uh]j] Y'V#b]h]f'c'g]UfY' i g]X'h'c'Z]U]W]]h]U]Y'Y]j' U'i Uh]cb"'G_]b
f]YU]W]cb]g]UfY' g]U]f]YX'h]f]c]i [\ci h'h]Y'h]g]h'Vmh]Y'g]U]a Y'Y]i d]Y]f]Yb]W]X
UggYggcfz'U'XYfa Uh'c'c[]g]h'k' \c'a UXY'h]Y'VU]g]Y']b]Y' UggYgga Ybh]UbX
i b]XYf'h]Y'g]U]a Y'][\h]b['g]c] f]W]z'Zc'ck]b['U'd]f]Y'XYZ]b]YX' g]U]f]b[
g]U]Y" 'H]Y'ei Ub]h]Z]W]h]cb'cZ'h]Y'g_]b]ff]h]U]h]cb']g[]j] Yb'h]f]c]i [\U
bi a Yf]W]g]U]Y' f]Y]f]m]h]Ya U]z'c]Y]X]Ya U]z'X]f]m]Y]gg#XY]g]e]i U]a Uh]cb]z
j] Y]g]V]Y]g]e]" 'H]Y'U]j] Y]f]U[Y']ff]h]U]h]cb'g]U]f]Y'cZ'h]Y' d]f]c]X]i V]h]c' V]Y' h]Y]g]h]Y]X']g
W]W' U]h]Y]X' Z]f]c]a 'h]Y'U]j] Y]f]U[Y'cZ'h]Y'ei ch]U]h]cb]g]c]V]h]U]]b]Y]X' Z]c]f' Y]U]W]
j]c]i bh]Y]Y]f]z'U'ck]b['h'c' f]U]b_'h]Y' d]f]c]X]i V]h]Z]f]c]a "'bcb']ff]h]U]h]c'j] Y]f]m
]ff]h]U]h]"

F9G @H

H]Y'U]j] Y]f]U[Y']ff]h]U]h]cb'g]U]f]Y'cZ'h]Y' d]f]c]X]i V]h]]g]"\$"\$

7CB7@ G-CB

5]W]#]f]X]b['h'c'h]Y'Y]i d]Y]f]a Y]b]U' V]#b]X]h]cb]g]c]Z'h]Y'g]i X]n]z'h]Y'h]g]h
d]f]c]X]i V]h] V]b] V]Y' V]#b]g]X]Y]f]Y]X' U]g] Non irritant f]Y[U]f]X]b[' #]g]d]f]a U]f]m
g_]b' h'c'Y]f]U]b]W]"

H]Y'g]U]a d'Y]g]k]]V] g]h]c]f]Y]X' V]m]h]Y]' U]V]c]f]U]h]c]f]m]X]i f]b[]%a c]b]h' Z]f]c]a 'h]Y'Y]b]X' h]Y]g]h]X]U]h]Y"
H]Y'g]i X]m]f]Y]d]c]f]h]U]b]X' f]U]k' X]U]h]U]k]]V] g]h]c]f]Y]X' V]m]h]Y]' U]V]c]f]U]h]c]f]m]X]i f]b[]&'n]Y]U]f]g]"

HMD9'5B8'C6>97H# 9'C: 'H<9'GHI 8M

G_b'Vta dUh[V']]hm]gXYZ]bYX'Ug'hY'UVgYbW'cZ'g_b']ff]hUh]cb' i bXYf'bcfa U'VtbX]h]cbg'cZ'i g'Ubx'fYUgcbUV'mZcfYgYUW'Y' a]g' gYz' hU_b[]bhc'UWV' bhc'V'YVW]j Y'fYUW]cbg'Ug'k Y''Ug'g' V'YVW]j Y'fYgcbgYg'g' V'Ug'gh]b[]b[z'Vi fb]b['cf']hW]b['' G_b']ff]hUh]cb']gXYZ]bYX'Ug'bcbl]a a i bc'c[]W' 'cW' 'g_b']bZ'Ua a Uh]cb''

H\]g'hYgh]bj c] Yg'g]b['Y Udd']W]h]cbz' (, ' \ci f'gYa] !cVW' XYX'dUH'W' hY'gh'
HfYUha Ybh]ghYg'UfY'UggYggY'X'VYZcfY'h'Y'Z]fgh'Udd']W]h]cb'cZ'hY'gh'a UhYf]U'fVUgY']bY'Ubx'UZhf'f'fYUha Ybh'Uh' '\$'a]bi hY'g' UZhf'dUH'W' fYa c] U'' BY[Uh]j Y'Vtbhfc'g'UfY' i gY'hc'ZUWY']hUh'Y' U' i Uh]cb'' 'G_b']fYUW]cbg'UfY' gVt'fYX'h'fci [\ci h'h'Y' hY'gh'V'm h'Y'g]a Y'Y' dYf]YbW'X'UggYggcfz'U'XYfa Uhc'c[]ghz'k \c'a UXY'h'Y'VUgY']bY'UggYgga Ybh'Ubx' i bXYf'h'Y'g]a Y''] [\h]b['gci fW'z' Zc'ck]b['U'dfY'!XYZ]bYX'gVt'f]b['gW'Y'' H'Y'ei Ubh]Z]W]h]cb'cZ'h'Y'g_b']ff]hUh]cb']g[]j Yb'h'fci [\U'bi a Yf]WgW'Y'fYfnt'h'Ya Uz' cYXYa Uz'XfmbYgg#XYgei Ua Uh]cbz'j Yg]WYg' H'Y'Uj YfU[Y]ff]hUh]gVt'f'cZ'h'Y'dfcXi V'h'hc'V' hY'gh'X']g'W'W'UhY'X'Z'fca 'h'Y' Uj YfU[Y'cZ'h'Y'ei chUh]cbg'cVhU]bYX'Zcf'YUW' j c' i bhYfz'U'ck]b['hc'fUb_'h'Y'dfcXi V'h'Z'fca ' 'bc'b]ff]hUh]h'c'j Yfm]ff]hUh]h''

H'Y'cV'YVW]j Y'cZ'h'Y'hY'gh]g'hc'XYh'f'a]bY'k \Y'h'Y'f'cf'bch'h'Y'dfcXi V'h]g']_Y'mhc']bXi W'g_b']ff]hUh]cb' i bXYf'bcfa U'

D5B9@GHI 8-98z'-B7@ G-CB'#BCB'-B7@ G-CB'7F #H9F-5''

Bi a VYf'cZ'j c' i bhYf'g
5'bi a VYf'cZ'23'j c' i bhYf'g\Ug'VYyb'fYV'W']hY'hc'gUh]gZm'h'Y'cV'YVW]j Yg'cZ'h'Y'hY'gh''

DubY' V'UfUW]f]gh]Vg'
J c' i bhYf'g'UfY'g'Y'VW'X'cb'h'Y'VUg]cZ']bW' g]cb'Ubx'bcbl]bW' g]cb'W]hYf]U' H'Y'j c' i bhYf'g'gUh]gZm'U' h'Y']bW' g]cb'W]hYf]U' Ubx'UfY' bch]b'VtbZ']W'h'k]h' UbmcZ'h'Y'bcbl]bW' g]cb'W]hYf]U'Ubx'\UX'U'a YX]W' 'Y'Ua]bUh]cb'f'Y'U'h' W'f]h]Z]W]hY'Ubx'U' XYfa Uhc'c[]W' 'Y'Ua]bUh]cb'' H'Y'j c' i bhYf'g'UfY'W'Uf'm]bZ'fca YXz'j YfVU' m'Ubx']b'k f]h]b[z'fY[UfX]b['h'Y'b'U'h' fY'cZ'h'Y' gh' Xnz'h'Y'h]a YHUV'Yz'Vt'bg'f]U]bhg'Ubx'dcgg]V'Y'f]g_g' H'Y'm[]j Y'h'Y'f'k f]h]b']bZ'fca YX'Vt'bg'bh'VYZcf' dUf]h]V]dUh]cb']b'h'Y' gh' Xm'

- W' g]cb'W]hYf]U'
 - ? bZ'fca YX'j c' i bhYf'g'k \c'U[fY'hc'Zc'ck 'h'Y'VtbX]h]cbg'gdYV]Z]YX
 - ? k \YfY'Uddfcdf]U'h'cZ'fY'Yj Ubh'U[Y' . '% !+\$'mYUfg'c'X'
 - ? k \YfY'Uddfcdf]U'h'cZ'fY'Yj Ubh[YbXYf' . 'ZYa U'Y'Ubx'#cf'a U'Y
 - ? k \YfY'Uddfcdf]U'h'cZ'fY'Yj Ubh'cf][]b'Ubx'\YU'h'
 - ? Z'fY'Z'fca 'UbmXYfa Uhc'c[]W' 'dfcV'Ya g'cb'h'Y'UfYU'gh' X]YX
 - ? a Y'h'h'Y'gdYV]Z]W'gh' Xm'W]hYf]U'cb'g_b']h'nd'Y
 - ? dfccZ'cZ'\ca Y'UXXfYgg/ 'gc'V]U' g'W'f]h'mibi a VYf'
 - ? UV'Y'hc' i bXYf'gh'Ubx'h'Y'; fY'_'Ub[i age'Ubx'h'Y'gh' Xmif'Yei]fYa Ybhg

- Bcb']bW' g]cb'W]hYf]U'
 - ? j c' i bhYf'g'k \c'XcYg'bch'a Y'h'h'Y']bW' g]cb'W]hYf]U'
 - ? dfY[bUbV'h'cf'bi f]g]b['VtbX]h]cb'
 - ?]ff]hUh]X'g_b']cb'hY'gh]hYf]g'
 - ? V'Ya]g'Yg'z'a Uf_g'fY'["'h'U'hc'cg'z'g'W'f'g'z'g' bVi fbt'cb'h'Y'hY'gh]hYf]g'
 - ? a YX]W]h]cb'k \]W' 'a Um]UZZYV'h]g_b']fYg'cbgY'Ubx'#cf'dUgh'a YX]W' '\]g'hc'fm
 - ? dfYg'bh]b['g_b']dUh'c'c[mk \]W' 'a Um]bhYfZ'fY'k]h' h'Y'U]a f]g'cZ'h'Y'gh' Xm'
 - ? dfYg'bh]b['Vtbh'U'h'U'Yf[mhc'cbY'cZ'h'Y']b[fYX]Ybhg'cZ'h'Y'hY'gh'X'dfcXi V'h'
 - ? dUf]h]V]dUh]cb']b'Ubch'Y'f'g]a i 'h'UbY'ci g'gh' Xm'
 - ? dUf]h]V]dUh]cb']b'U'dfY']ci g'gh' Xm'k]h'ci h'Ub'Uddfcdf]U'h' fY'gh'dYf]cX'VY'h'Y'Yb'gh' X]Yg
 - ? a]bcfg'cf'a U'cf'g'dfc'h'Y'W'X'V'h'h'Y'U'k 'Ubx'dYcd'Y'UXa]hY'X']b'U'g]b]h'Uf'mcf'gc'V]U']bgh]hi h]cb'Zcf'ch'Y'f'di fdcgY' h'Ub'fY'g'Uf'W'

Ghi XmiVtbgfU]bhg

8i f]b['h\Y''Yb[h'cZ'h\Y'ghi Xnz'h\Y'j c'i bhYfYg'UfY'Ug_YX.

- ? Bch'hc'di h'UbmDFcXi VtZ'U'gc'k UHYf'cb'h\Y'dUH\X'Yg'UfYU"
- ? Bch'hc'\Uj'Y'U'VUH\z'bY]h\Yf'hc'Yl dCg'Y'h\Ya'g'Y'j'Yg'hc'I'J"
- ? Hc'Uj'c]X'U'']bhYbgY'gdcfh]j'Y'UM]j']h]Yg'h\Uh'Vzi'X'fYa'cj'Y'h\Y'dUH\X"
- ? Bch'hc'h\U'Y'Ugd]f]bZ'Ubh]!\]g]Ua]b]VtZ'VtZ]VtZ]XgZ'Ubh]!]bZ'Ua a Uhc]f]Yg'UbX'Ubmch\Yf'hfYUha Ybh'XYW]Yg]b['cf' Uj'c]X]b[]bZ'Ua a Uh]cbg'cf'U'Yf[]Yg'cf']bhYfZ]f]b['k]h' h\Y'g_]b'a YhUVc']ga "

Jc'i bhYfYg'k]h\Xfuk U'g

DUfh]V]dUbhg'k]''VY'k]h\Xfuk b'Zcf'h\Y'Zc''ck]b['fYUgcbg

- ? h\YmXc' bch'Zc''ck 'h\Y'VtZ]X]h]cbg'cZ'h\Y'Ghi Xmi-bZcfa Uh]cb'G\YYh'
- ? h\Ym]g' ZYf'Ubm]''bYgg'cf'UM]X]Ybh'cf'XY'Y'c'd'UbmVtZ]X]h]cb'Xi f]b['h\Y'ghi Xmik \]V\ Vti 'X'UZZYVh'h\Y'ci hVta Y'cZ' h\Y'ghi Xmi'
- ? h\Ym]bc''cb[Yf'k]g\ 'hc'dUfh]V]dUhy']b'h\Y'ghi Xmi'

H9GH'A 5H9F -5@

79FH= 75H9' -8

8-GHF -6I HCF

DFC8I 7H'A 5BI : 57HI F98'6M

F979-DH'85H9

GHI 8MD9F -C8

@56' -8

DFC8I 7H'B 5A 9

6F5B8

DFC8I 7H'HMD9

@CH

GHI 8MGDCBGCF

GHCf5; 9'7CB8-H-CBG

- . &\$%& &(' '#%& &(' \$) +)
- . B5N9F '?CNA 9H=? 'A 9@9? 'B=N5A
- . G<6'?CNA 9H=? '8C; 5@I FI B@9F =H9A" 'D5N" 'H'
- . \$, #*\$#&\$%&
- . % #*\$#&\$%&! '%) #*\$#&\$%&
- . %& &(' \$) +)
- . J 9B=N5'5BH#5; 9-B; '7F95A
- . J 9B=N5
- . BCH'F-BG98z'7F95A
- . B! \$%
- . E 57G'@hX
- . 5k Um]Zfca '\YUh'UbX''][\h

5'gJa d'Y'cZ'h\Y'hYghYX' d'fcXi Vh']g_YdhUh'h\Y'E 57G''UvcfUhc]f]Yg'Zcf'%a cbh\ 'UZHYf'h\Y'YbX'cZ'h\Y'ghi Xmi' 5ZHYf'h\]gXUHY'UbX' i b'Ygg'VtZ]bhfUfmiYei]fYa Ybh'Zfca 'h\Y'ghi Xmi]g'cbg'cfz'h\Y'd'fcXi Vh'k]''VY'XYgh'cmYX"

A9H<C8'DF-B7-D@9

H\Y'df]bV]d'Y'cZ'h\Y'gh'Xm]g'VUgYX'cb'h\Y'g]b['Y'Udd']VU]cb'cZ'\$'\$&a 'cZ'hYghYX'dfcXi'Vh'cb'h\Y'g_]b'cZ'h\Y'VUW'cZ'UXi'h'j'c'i'bhYf'g'H\Y'dfcXi'Vh]g_'Ydh]b'VebhUW'h'k'h'h\Y'g_]b'Zcf'(', '\ci'fgi'bXYf'g'Ya']!cVW'XYX'dUHW"

9ei]da Ybh

H\Y'Yei]da Ybhi'gYX'Zcf'h\Y'g'Ya']!cVW'XYX'dUHW']g'Vea' d'cgYX'cZ'U'ga'U''d'Ugh]VWU]]hmcZ'\$"*('Vh'2'k]h'U'Z]hYf'h]gg]Y'U'h'h\Y'Veh'ca'k'\]V']g'a'UXY'hc'fYV]]Y'h\Y'dfcXi'Vh'hc'hYgh'5''h]g]g'Z]YX'hc'U'nm'cU'Yf[]b]Wbcb'k'c]Yb'UX\Yg]]Y'UdY"

8cgY''Y]Y'

H\Y'Ua'ci'bh'cZ'hYgh'a'Uhyf]U'Udd']YX'hc'YUW'dUHW' '\$'\$&a ']g'g'Z]VYb'h'hc'Z]'h\Y'VW'Ua'VYf'UbX'g]h'fU'h\Y'dUX'k]h'ci'h'c]YfZ'ck]b[]Z'ca']h'k'\Yb'Udd']YX'hc'h\Y'g_]b"

H\Y'gh'a'Uhyf]U'Udd']VU]cb

H\Y'UfYU'cb'k'\]V'h\Y'dUHW']g'Udd']YX']g'dfY]]ci'g'm'WU'UbYX'i'd'k]h'XYa']bYfU']gYX'k'Uhyf'UbX'Xf]YX'k]h'W''i'cg'Veh'hc'b'k'cc'h]gg]Y"

H\Y'dUHW'Yg'UfY'di'h'cb'h\Y'VUW'cZ'h\Y']c'i'bhYf'

H\Y'dfcXi'Vh]g'UfY'hYghYX'di'fY'cf'X'i'hYX'XYdYbX]b['cb'h\Y]f'hm'Y'UbX'h\Y]f'i'gY"

- ? A'cgh'nz'h\Y'dfcXi'Vh]g'UfY'hYghYX'di'fY'
- ? F]bgY!cZ'dfcXi'Vh]g'UfY'hYghYX'X'i'hYX'Uh)'i'"
- ? 8YhYf[]b'hg'UfY'hYghYX'X'i'hYX'Uh'%\$i'"
- ? <m'X'fcd'\]W'dfcXi'Vh]g'UfY'X'i'hYX']b'XYa']bYfU']gYX'k'Uhyf'
- ? @]dcd'\]W'dfcXi'Vh]g'UfY'X'i'hYX']b'a']bYfU']c]"
- ? D'ck'XYf'g'UfY'di'h'di'fY']b'h\Y'dUHW']ga'U''V]]hm'UbX'h\Y'b'a'c]]gh'YbYX'g'Z]VYb'h'm'k]h'U'X'fcd'cZ'a']bYfU']c]']b'cf'XYf'hc'hc'Yb'g'fY'[c'X'VebhUW'h'k]h'h\Y'g_]b'UbX'U'c]X'h\Y'dfcXi'Vh'X]gdYf'g]cb'k'\]Y'Udd'n]b['h\Y'dUHW"

H\Y'dUHW'Yg'h'i'g'dfY'dUfYX'UfY''Yz]]b'VebhUW'h'(', '\ci'fg'0

BY[]h]]Y'Vebh'fc'g

K'\]g'h'h]g'UW]]]hm]g'U'k'Uhg'VY'cb'U'WUgY'!Vn'VUgY'VU]g'UbX'k']''XYdYbX'cb'h\Y'bU'h'fY'UbX'hm'Y'cZ'gh'Xn'z'h\Y'a'cgh'Ve'a'a'cb'Udd'f'cUW']g'hc'Ve'a'dUfY'h\Y'fYg']hg'cVhU]bYX'Zcf'h\Y'hYgh'a'Uhyf]U'g'k]h'h'cg'cZ'g']hU'V']d'cg]h]]Y'UbX'#cf']bY[]h]]Y'Vebh'fc'g'cf'k]h'g]a']Uf'a'Uhyf]U'g'

5''bY[]h]]Y''Vebh'fc']g'U'dUHW']k]h'ci'h'Ub'm'dfcXi'Vh'Udd']YX']b'h\Y'g]a'Y'VebX]h]cbg'Ug'h\Y'dfcXi'Vh'hc'VY'hYghYX.

- ?]Z'h\Y'dfcXi'Vh]g'hYghYX'di'fY'.'Ya' dh'm'dUHW"
- ?]Z'h\Y'dfcXi'Vh]g'hYghYX'X'i'hYX.'dUHW']k]h'\$'\$&a 'cZ'h\Y'g'c']Ybhi'gYX'fY'a']bYfU']gYX'k'Uhyf'cf'a']bYfU']c]'E"

J]g'U'UggY'gga'Ybh

HfY'Uha'Ybh'g]hYg'UfY'UggY'ggYX'VY'ZcfY'h\Y'Z]fgh'Udd']VU]cb'cZ'hYgh'a'Uhyf]U'fV'Ug']bY'U'UbX'UZhYf'hfY'Uha'Ybh'Uh' '\$'a']bi'hYg'UZhYf'dUHW'f'Ya'c]U''BY[]h]]Y'Vebh'fc'g'UfY'i'gYX'hc'ZUW]]hU'h'Y']U'i'U]h]cb"

G_]b'fY'UW]cbg'UfY'g]V'fYX'h'f'ci' ['\ci'h'h\Y'hYgh'V'm'h\Y'g]a'Y'Yi'dYf]Yb'W'X'UggY'gg'cf'k'\c'a'UXY'h\Y'VUg']bY'UggY'gga'Ybh'UbX'i'bXYf'h\Y'g]a'Y''[\]h]b[]g'ci'fVW'z'Zc'ck]b[]U'dfY'!XYZ]bYX'g]V'f]b[]g'W'Y"

