

(, ' < CI FG'D5H7<'H9GH
 G? -B'HC@9F5B79'5GG9GGA 9BH
 GHI 8MF9DCFH

79FH= 75H9'8	. &\$%& ((' #'%&'& ('\$) +'
8-GHF 6I HCF	. B5N9F ?CNA 9H=? A 9@9? B=N5A
DFC8I 7H'A5BI : 57HI F98'6M	. G<6'?CNA 9H=? 8C; 5@I FI B@9F=H9A" 'D5N" 'H'
F979-DH'85H9	. \$, #*\$#&\$%&
GHI 8MD9F-€8	. % #*\$#&\$%&! '%) #*\$#&\$%&
@56'8	. %&'& ('\$) +'
DFC8I 7H'B5A 9	. J 9B-N5 '* \$'G97CB8
6F5B8	. J 9B-N5
DFC8I 7H'HMD9	. BCH'F -BG98ž; 9@
@CH	. B!%)
GHI 8MGDCBGCF	. E 57G@x
A 9H<C8	. (, ' <ci fg'gYa]!cVWw XYX'dUHW h'Ygqg

5GG9GGA 9BH'C: 'G? -B'HC@9F5B79'C: '5'7CGA 9H=? DFC8I 7H'5: H9F '5'G-B; @9
 5DD@75H-€B'8I F-B; (, ' < CI FG'G9A +C77@ 898'D5H7<'CB'&' JC@ BH99FG

H56@9'C: '7CBH9BHG

F9; I @5HCFM'7CB: -89BH-5@HM5B8'5F7<=] B;	&
GHI 8MG AA5FM#56GHF57H	,
HMD9'5B8'6>97H=] 9'C: 'H<9'GHI 8M	(
D5B9@GHI 8-98ž' B7@ G-CB #BCB' B7@ G-CB'7F +H9F -5	(
H9GH'A5H9F -5@)
A 9H<C8' DF -B7-D@9	*
75@7I @5H-€BG	+
F9G @HG	,
8-€7I GG-CB'5B8'7CB7@ G-CB	%\$
F9G @HG5I H<9BH=?HM	%\$

F9; I @5HCFM:7CB: -89BH-5@HM5B8 5F7< -J -B;

FY[i`Urcfm

H\Y`gri Xm\UgVYYb`VebXi V\YX`Vmgj`hUV`mhFU]bYXz`ei U`Z]YX`UbX`YI dYf]YbVWX`dYfgcbbY`]b`UWVfXUbW`k`]h`h\Y`8YWUfU]cb`
cZ<Y`g]b_]`f%`*(E`UbX`g`VgYei YbhFy]]g]cbg`fK`cF`X`A`YX]WV`5ggc`V]U]cbz`%`,-`z`7ci`bW`Zcf`-bhYfbU]cbU`Cf[Ub]nU]cbg`cZ`
A`YX]WV`G]YbWVg`UbX`h\Y`K`cF`X`<YU`h`Cf[Ub]nU]cbz`%`-'`E`UbX`hU_]b[]bhc`Vebg]XYfU]cb`h\Y`fYei`]fYa`YbhgcZ`8]fYV]j`Yg`
&\$S%#&\$#97`UbX`&\$S)`#&\$#97`fY`U]b[`hc`h\Y`]a`d`Ya`YbhU]cb`cZ`[ccX`W]b]WV`dfU]V]WV`]b`h\Y`VebXi`Vh`cZ`W]b]WV`hf]U`g`cb`
a`YX]W]bU`dfcXi`V]g`Zcf`i`a`Ub`i`gY`UbX`h\Y`7C@D5`;`i`]X]`]bYgYX]hYX`cb`%`-`+`Zcf`h\Y`I`DfcXi`Vh`HYgh`;`i`]X]`]bYgZcf`h\Y`
5ggYgga`YbhicZ`<i`a`Ub`G_]b`7ca`dU]h]V`]hmi`"

DfYV]i`h]cbg`Uj`Y`VYYb`hU`_Yb`hc`Uj`c]X`h\Y`dceg]V`]hmi`h`U]dUfh]V]dU]b]g]b`h\Y`gri`Xmia`][`h\Y`dYf]YbWV`i`bXYg]fU]V`Y`ZZYV]g`"

9h`]WV`fYei`]fYa`Ybhg`k`V`WV`Uj`Y`VYYb`hU`_Yb`]bhc`Vebg]XYfU]cb`]b`h\Y`d`U]b]b[`cZ`h\Y`gri`Xmi`]bV]`XY`
]E`dUfh]V]dU]b]g`UfY`]bZcfa`YX`j`c`i`bhYfYg`gY`YVWX`UZ`hY`Udd`]V]h]cb`cZ`]bV]`g]cb#`bcb`]bV]`g]cb`W]hYf]U`
]]E`dUfh]V]dU]b]g`UfY`Uk`UfY`cZ`h\Y`di`fdcgY`UbX`bU]h`fY`cZ`h\Y`gri`Xmi`UbX`cZ`U]b]mZcF`gY`U`V`Y`f]g_]b]c]j`YX`]b`dUfh]V]dU]h]cb`]b`
h\Y`gri`Xmi`UbX`Uj`Y`[]j`Yb`k`f]hYb`]bZcfa`YX`Vebg]b]hVY`ZcfY`h\Y`gri`Xmigh]f]h]g`
]]]E`U`g]ZY`hmi`Y`j`U`i`U]h]cb`Uj`VYYb`VebXi`V\YX`cb`h\Y`dfcXi`Vh`hYghYXz`VY`ZcfY`h\Y`gri`Xmigh]f]h]g`
]j`E`h\Y`hYgh`dfcV]Xi`fYg`VebZcfa`g`hc`bU]h]cbU`fY`[i`U]h]cbg`
j`E`h\Y`9h`]WV`fYj`Yk`7ca`a`]hY`Y`]bV]`XY`a`YX]WV`z`bcb`!a`YX]WV`z`Uddfcdf]U]hY`YI`dYf]h]g`UbX`Uma`Ya`VYfg`]h`Ug`Vebg]XYf`h\Y`
[YbYfU`Yh`]V]g`cZ`h\Y`hYgh`UbX`j`Yf]Z]YX`h`U]h`h\Y`g]ZY`hmi`UbX`]bhY`[f]hmcZ`h\Y`dUfh]V]dU]b]g]b`h\Y`hYgh`UfY`dfchYVWXz`hU_]b[]]bhc`
UWV`i`bh`]bZcfa`U]h]cb`cb`h\Y`]b[fYX]Ybh]f]g`/
j`]E`U`fYUgcbU]V`Y`WVfY`Ug`VYYb`hU`_Yb`hc`Uj`c]X`V]i`g]b[`YI`Wgg]j`Y`g_]b`fYU]V]cbg`cf`ch`hYf`UXj`YfgY`U`YU`h`YZZYV]g]b`h\Y`
dUfh]V]dU]b]g]Xi`f]b[`h\Y`gri`Xmi`
j`]]E`g]ZY`hmi`dfcV]Xi`fYg`UfY`]b`d`UWV`]b`h\Y`Y`Y`b]h`cZ`U]b]mi`bYI`dYVWX`#`UXj`YfgY`fYU]V]cbg`z`]bV]`X]b[`Uddfcdf]U]hY`a`YX]WV`Veb]Yf`
j`]]E`j`c`i`bhYfYg`UfY`fYk`UfYX`Zcf`h\Y]f`h]a`Yz`]bVeb]Y`b]YbWVz`YhWz`Vi`h`h\Y`fYk`UfX`]g`bch]g`c`[fYU]h`h`U]h]h`k`ci`X`dYfg`UXY`"

7cbZ]XYbh]U`]hm

FYei`]fYa`YbhgcZ`@Jk`&`+&#%`-`+`cb`h\Y`DfchYV]h]cb`cZ`-bX]j`]Xi`U`g`k`]h`fY`[UfX`hc`h\Y`DfcV]gg]b[`cZ`DYfgcbU`Data`UfY`hU`_Yb`
]bhc`Vebg]XYfU]cb`"DfcV]gg]b[`cZ`j`c`i`bhYfYg`dYfgcbU`XU]h`]g`WVff]YX`ci`h`Vmi`XcV]h]c]f`cf`ch`hYf`dYfgcbg`fYbXYf]b[`a`YX]WV`
gYfj`]WVg`dfcj`]YX`h`U]h`h\Y`7cbh]c`Yf`]g`Vci`bX`Vmia`YX]WV`VebZ]XYbh]U`]hmi`cf`ch`hYf`cV`][U]h]cb`cZ`dfcZ]Ygg]cbU`gY`VYV]z`
dfcj`]YX`Zcf`]b`@Jk`cf`VebXY`cZ`dfU]V]WVz`UbX`XU]h`UfY`bY]h`hYf`hfU]bgZYffYX`bcf`X]g]WcgYX`hc`h`]fX`dUfh]Yg`DfcV]gg]b[`]g`
WVff]YX`ci`h`k`]h`]b`h\Y`U]VcfU]h]c]m]dfY`]gYg`UbX`fY`U]h]g`hc`dYfgcbU`XU]h`cZ`h\Y`j`c`i`bhYfYg`dfcj`]YX`h`U]h`h\Y`U]hYf`Uj`Y`
[]j`Yb`h\Y]f`Vebg]b]h`UbX`h`U]h]g`V`XU]h`UfY`bY]h`hYf`hfU]bgZYffYX`bcf`X]g]WcgYX`hc`h`]fX`dUfh]Yg`h\Y`U]bcb]ma`]hmi`cZ`h\Y`
j`c`i`bhYfYg]g`fYg]YVWX`k`]h`]b`U`gri`X]Yg`WVff]YX`ci`h`]b`ci`f`U]VcfU]h]c]f]Yg`9UWV`j`c`i`bhYf`W]b`VY`]XYbh]Z]YX`Vmi`h\Y`
-b]Ygh][U]h]c]f`h\Y`XcV]h]c]g`UbX`U`h\Y`dYfgcbg]b`VW]Uf`Y`cZ`h\Y`gri`Xnz`h`Ub`_g`hc`U]g]dYfgcbU`j`c`i`bhYfYg]VebXY`"

5fW]j`]b[

H\Y`U]VcfU]h]c]m]Vcc`_`k`V]WV`Veb]h]b]g]U`h\Y`]bZcfa`U]h]cb`fFuk`XU]h`UbX`fYg`h]g]fY`[UfX]b[`h\Y`gri`Xmi`UbX`h\Y`gri`Xmi`fYdc]f]h]g]UfY`
_Ydh]b`h\Y`U]VcfU]h]c]m]UfW]j`Yg`Xi`f]b[`&`nYUfg`"

GHI 8MG AA 5FM#56GHF57H

5GG9GA 9BH'C: 'G?B'HC@9F5B79'C: '5'7CGA 9H? DFC8I 7H'5: H9F '5'G-B; @9
 5DD@75H-CB'8I F-B; '(, '<CI FG9A+C77@ 898'D5H7<'CB'&'JC@ BH99FG

79FH≡ 75H9'8 . &\$%&&(' '#%&&('\$) +'

8-GHF-6I HCF . B5N9F '?CNA 9H? 'A 9@9? 'B-N5A

DFC8I 7H'A5BI : 57HI F98'6M . G<6'?CNA 9H? '8C; 5@I FI B@9F =H9A" 'D5N" 'H'

F979-DH'85H9 . \$, #*\$#&\$%&

GHI 8MD9F-C8 . % #*\$#&\$%&! '%) #*\$#&\$%&

@56'8 . %&&('\$) +'

DFC8I 7H'B5A 9 . J 9B-N5 '* \$'G97CB8

6F5B8 . J 9B-N5

DFC8I 7H'HMD9 . BCH'F-BG98Z; 9@

@CH . B!%)

GHI 8MGDCBGC F . E 57G@X

H9GH'A 9H<C8 . G]b['Y Udd']W]h]cb'!(, '<ci fg]g]a]!cW]M XYX'dU]h]W' h]g]g

D5B9@ . &' \YU'h]mUXi 'h]j c'i bh]Y]fg

5DD@75H-CB'5F95 . Cb'h]Y'VUW]

EI 5BH#MC: 'DFC8I 7H . '\$"\$&'a`

A 9H<C8C@C; M56GHF57H

HfYUha Ybh]g]h]g]UfY UggYggYX'VYZcfY'h]Y'Z]f]g]Udd']W]h]cb'cZ'h]Y]gh
 a Uh]f]U'f]U]g]Y]b]Y]E]UbX'UZh]f'h]f]Y]Uha Ybh'Uh" '\$a]bi h]Y]g]UZh]f'dU]h]W
 f]Ya c]j U""BY[Uh]j]Y'V]b]h]f]c'g]UfY'i g]X'h]c'Z]U]W]h]U]h]Y]Y]j U'i Uh]cb""G_]b
 f]Y]U]W]h]cb]g]UfY'g]U]f]Y]X'h]f]c]i [\ci h]h]Y'h]Y]gh'V]m]h]Y'g]U]a Y'Y]i d]Y]f]Y]b]W]X
 UggYggcfZ'U'XYfa Uh'c'c[]g]h'k \c'a UXY'h]Y'V]U]g]Y]b]Y'UggYgga Ybh]UbX
 i b]X]Y]f'h]Y'g]U]a Y""[\h]b['g]c]i f]W]Z'Zc'ck]b['U'd]f]Y]X]Y]Z]b]Y]X'g]U]f]b[
 g]U]W]Y""H]Y'ei Ub]h]Z]W]h]cb'cZ'h]Y'g_]b]f]f]h]U]h]cb]g]j[]j Yb'h]f]c]i [\U
 bi a Yf]W]g]W]Y'f]Y]f]m]h]Ya U]Z'c]Y]X]Ya U]Z'X]f]m]b]Y]gg#XY]g]e]i Ua Uh]cb]Z
 j Y]g]W]Y]g]e]"H]Y'U]j Y]f]U[Y]f]f]h]U]b]h]g]U]f]Y'cZ'h]Y'd]f]c]X]i V]h]c'V]Y'h]Y]g]h]Y]X]j]g
 W]W]U]h]Y]X'Z]f]c'a'h]Y'U]j Y]f]U[Y'cZ'h]Y'ei ch]U]h]cb]g]c]V]h]U]j]b]Y]X'Z]c]f'Y]U]W
 j c'i bh]Y]Y]f]Z'U'ck]b['h]c'f]U]b_'h]Y'd]f]c]X]i V]h]Z]f]c'a ""b]c]b']f]f]h]U]b]h]c'j Y]f]m
]f]f]h]U]b]h]""

F9G @H

H]Y'U]j Y]f]U[Y]f]f]h]U]b]h]g]U]f]Y'cZ'h]Y'd]f]c]X]i V]h]j]g] "\$ "\$"

7CB7@ G-CB

5]W]h]f]X]b['h]c'h]Y'Y]i d]Y]f]a Y]b]h]U'V]b]X]h]h]cb]g]cZ'h]Y'g]i X]n]z'h]Y'h]Y]gh
 d]f]c]X]i V]h]Z'W]b'V]Y'V]b]g]X]Y]f]Y]X'U]g Non irritant f]Y[U]f]X]b['f]g]d]f]a U]f]m
 g_]b'h]c'Y]f]U]b]W]""

HMD9'5B8'C6>97H# 9'C: 'H<9'GHI 8M

G_b'Vta dUh[V']]hm]gXYZ]bYX'Ug'hY'UVgYbW'cZ'g_b]]ff]hUh]cb' i bXYf'bcfa U'VtbX]h]cbg'cZ'i g'UbX'fYUgcbUV'mZcfYgYUUV'Y' a]g' gYz' hU_]b[]bhc'UWV' i bh'cV'YVW]j Y'fYUW]cbg'Ug'k Y'' Ug'g' V'YVW]j Y'fYg'cbg'Yg'g' V' Ug'gh]b[]b[z'Vi fb]b['cf']hW]b['' G_b]]ff]hUh]cb']g'XYZ]bYX'Ug' bcb!]a a i bc'c[]W' 'cW' 'g_b]]bZ'Ua a Uh]cb''

H\]g'hYgh]]bj c'j Yg'g]b['Y Udd']W]h]cbz' (, ' \ci f'gYa] !cVW' XYX' dUH'W' hY'gh' HfY'Uha Ybh'ghY'g'UfY' Ugg'Ygg'Y'X' VYZ'cfY' h'Y' Z]fgh'Udd']W]h]cb' cZ'hY'gh'a UhY'f]U' fV'Ug'Y']bY'U'UbX'UZ'hY'f' h'fY'Uha Ybh'Uh' \$'a]bi hY'g' UZ'hY'f' dUH'W' fYa c] U'' BY[Uh]j Y'Vtbh'f'c'g'UfY' i gY'X'hc' Z]W]Y']hUh'Y'] U' i Uh]cb'' 'G_b] fYUW]cbg'UfY' gV'fYX' h'fci [\ci h' h'Y' h'Y'gh'V'm h'Y' gJa Y'Y' dY'f]YbW'X' Ugg'Ygg'cfz' U'XYfa Uhc'c[]gh'z'k \c'a UXY' h'Y' V'Ug'Y']bY' Ugg'Ygg'a Ybh'UbX' i bXYf' h'Y' gJa Y''] [\h]b['gci fW'z' Zc'ck]b['U'dfY'!XYZ]bYX' gV'f]b['gW'Y'' H'Y' ei Ubh]Z]W]h]cb' cZ'h'Y' g_b]]ff]hUh]cb']g[]j Yb' h'fci [\ 'U'bi a Y'f]Wg'W'Y' fY'fnt'h'Ya Uz' cYX'Ya Uz' X'fmb'Ygg'X'Y'gei Ua Uh]cbz'j Yg]WY'g' H'Y' Uj YfU[Y]ff]hUh]gV'fY' cZ'h'Y' d'fcXi V'h'hc' V'Y' h'Y'gh'X']g'W'W' UhY'X' Z'fca 'h'Y' Uj YfU[Y' cZ'h'Y' ei chUh]cbg'cVhU]bYX' Z'cf' YUW' j c' i bhY'fz' U'ck]b['hc' fUb_ h'Y' d'fcXi V'h'Z'fca ' 'bcb']ff]hUh]b'h'c'j Yfm]ff]hUh]b''

H'Y'cV'YVW]j Y'cZ'h'Y' h'Y'gh']g'hc' XY'hYfa]bY'k \Y'hY'f'cf' bch'h'Y' d'fcXi V'h']g']_Y'mhc']bXi W' g_b]]ff]hUh]cb' i bXYf'bcfa U'

D5B9@GHI 8-98z'-B7@ G-CB'#BCB'-B7@ G-CB'7F #H9F-5"

Bi a VYf'cZ'j c' i bhY'f'g
5'bi a VYf'cZ'23'j c' i bhY'f'g \Ug'VYYb'fYV'W']hY'X'hc' gUh]gZ'mh'Y'cV'YVW]j Yg'cZ'h'Y' h'Y'gh''

DubY' V'UfUW]Yf]g]h]Vg'
J'c' i bhY'f'g'UfY' g'Y'VW'X'cb' h'Y' V'Ug]g'cZ']bW']g]cb' UbX' bcb' !]bW']g]cb' W]hY'f]U' H'Y' j c' i bhY'f'g'gUh]gZ'mU' h'Y']bW']g]cb' W]hY'f]U' UbX' UfY' bch']b' VtbZ']W'h'k]h' UbmcZ'h'Y' bcb' !]bW']g]cb' W]hY'f]U' UbX' \UX' U' a YX]W' 'Y' Ua]bUh]cb' f'Y'U' h' W'f]h]Z]W]hY'f' UbX' U' XYfa Uhc'c[]W' 'Y' Ua]bUh]cb'' H'Y' j c' i bhY'f'g'UfY' W'Uf' m]bZ'fca YX'z'j YfVU' m'UbX']b' k f]h]b[z'fY[UfX]b['h'Y' b'U'h' fY'cZ'h'Y' g'hi Xnz' h'Y' h]a Y' hU'V' Yz' Vtb'g'f]U]bhg'UbX' d'cgg]V'Y' f]g_g' H'Y'Ym[]j Y' h'Y'f'k f]h]Yb']bZ'fca YX' Vtb'g'Y'bh'VYZ'cfY' d'Uf]h]V]d]h]cb']b' h'Y' g'hi Xmf

- W]hY'f]U
- ? bZ'fca YX'j c' i bhY'f'g'k \c' U[fY'Y'hc' Zc'ck 'h'Y' VtbX]h]cbg'gdY'W]Z]YX
- ? k \YfY' Udd'f'cdf]U'hY' cZ'fY'Y'j Ubh'U[Y' . '% !+\$'mY'Uf'g'c'X'
- ? k \YfY' Udd'f'cdf]U'hY' cZ'fY'Y'j Ubh' [YbXYf' . 'ZYa U'Y' UbX'#cf'a U'Y
- ? k \YfY' Udd'f'cdf]U'hY' cZ'fY'Y'j Ubh'c'f[]b' UbX' \YU'h'
- ? Z'fY' Z'fca 'Ub'mXYfa Uhc'c[]W' 'd'fcV'Ya g'cb' h'Y' UfYU'g'hi X]YX
- ? a Y'Y'h' h'Y' g'dY'W]Z]W]g'hi X'm'W]hY'f]U'cb' g_b]]b' h'm'Y
- ? d'fccZ'cZ' \ca Y' UXX'f'Y'gg' / 'g'c'V]U' g'Y'W'f]h'm'bi a VYf'
- ? UV'Y'hc' i bXY'f'gh'UbX' h'Y'; fY'Y' _Ub[i age' UbX' h'Y' g'hi X'm'f'Yei]fYa Ybhg

- Bcb']bW']g]cb' W]hY'f]U
- ? j c' i bhY'f'g'k \c' XcY'g'bch'a Y'Y'h' h'Y']bW']g]cb' W]hY'f]U
- ? d'fY[b'Ub'W'm'c'f'bi f'g]b['VtbX]h]cb'
- ?]ff]hUh]X' g_b]]cb' h'Y'gh'g]hY'f]g'
- ? V'Ya]g'Y'g'z'a Uf_g'fY'["' h'U'h'cc'g'z' g'W'f'g'z' g' b'Vi f'bt'cb' h'Y' h'Y'gh'g]hY'f]g'
- ? a YX]W]h]cb' k \]W' 'a Um'UZZY'V'h'g_b] f'Y'g'c'bg'Y' UbX'#cf' d'Ugh'a YX]W' \]g'hc'fm
- ? d'fY'g'Y'bh]b['g_b]]d'U'h'c'c[]m'k \]W' 'a Um]bh'Y'f'Z'Y'f'Y'k]h' h'Y' U]a f]g'c'Z'h'Y' g'hi X'm
- ? d'fY'g'Y'bh]b['Vtb' h'U'h' U'Y'f[m'hc'cb'Y' cZ'h'Y']b[fYX]Ybh'g'cZ'h'Y' h'Y'gh'Y'X' d'fcXi V'h' d'Uf]h]V]d]h]cb']b' Ubch'Y'f' gJa i 'h'Ub'Y'ci g'g'hi X'm
- ? d'Uf]h]V]d]h]cb']b' U'dfY']ci g'g'hi X'mk]h'ci h'Ub' Udd'f'cdf]U'hY' f'Y'gh'dY'f]cX' VY'rk Y'Y'b' g'hi X]Yg
- ? a]b'c'f'g'c'f' a U'c'f'g' d'f'c'h'Y'W'Y'X' V'm'h'Y' 'Uk' 'UbX' d'Y'cd'Y' U'Xa]h'Y'X']b' U'g'ub]h'U'f'm'c'f' g'c'V]U']b'g]h]h' h]cb' Z'cf' ch'Y'f' d'f'c'g'Y' h'Ub' f'Y'g'U'f'W'

Ghi Xmi Vebghf U]bhg

- 8i f]b['h\Y''Yb[h\`cZ'h\Y`ghi Xnz'h\Y`j c'i bhYYfg UfY`Ug_YX.
- ? Bch'hc`di h'Ubm dfcXi Vh'U`gc`k UHYf`cb`h\Y`dUHVX`Yg`UfYU"
- ? Bch'hc`\Uj`Y`U`VUH`z`bY]h\Yf`hc`Yl dcgY`h\Ya`gY`j`Yg`hc`I`J`"
- ? Hc`Uj`c]X`U`"]bhYbgY`gdcfhj`Y`UMj]`h]Yg`h`Uh`Vzi`X`fYa`cj`Y`h\Y`dUHVX`"
- ? Bch'hc`h\U`Y`Ugd]f]b'z`Ubh]!\`g]Ua`]b]Vg'z`Vefh]Vé]Xg'z`Ubh]!]b'z`Ua`a`Uhc]f]Yg`UbX`Ubmch\Yf`hFYUha`Ybh`XYWYUg]b[`cf`
 Uj`c]X]b[`]b'z`Ua`a`Uh]cbg`cf`U`Yf[]Yg`cf`]bhYfZYf]b[`k`h\`h\Y`g_]b`a`YhUVc`]ga`"

Jc`i bhYYfg`k]h\Xfuk`U`g

- Dufh]V]dUbhg`k]`VY`k]h\Xfuk`b`Zcf`h\Y`Zc`ck`]b[`fYUgcbg`
- ? h\YmXc`bch`Zc`ck`h\Y`VebX]h]cbg`cZ`h\Y`Ghi Xmi`bZcfa`Uh]cb`G\YYh`
- ? h\Ym]g`ZZYf`Ubm]`"bYgg`cf`UMV]XYbhc`f`XY`Y`c`d`UbmVebX]h]cb`Xi`f]b[`h\Y`ghi`Xmik`]\VX`Vti`X`UZZYVh`h\Y`ci`hVta`Y`cZ`
 h\Y`ghi`Xm`
- ? h\Ym]bc`"cb[]f`k`]g\`hc`dUfh]V]dUHV`]b`h\Y`ghi`Xm`

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- 8-GHF`-6I` HCF . B5N9F`?CNA`9H`?`A`9@9?`B`-N5A
- DFC8I`7H`A`5BI` :`57HI`F`98`6M . G<6`?CNA`9H`?`8C;`5@I`FI`B@9F`=H9A`" `D5N`" `#I`
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- @56`-8 . %& &(' \$) +'
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- 6F`5B8 . J`9B`-N5
- DFC8I`7H`HMD9 . BCH`F`-BG98z;`9@
- @CH . B!`%)
- GHI`8MGDCBGCF . E`57G`@hX
- GHCf5;`9`7CB8`#`H`€BG . 5k`Um]Zfca` `h\Y`h`UbX`"][\`h`

5`g]a`d`Y`cZ`h\Y`hY`g]hY`dfcXi`Vh`]g`_Ydh`Uh`h\Y`E`57G`Uvcf`Uhc]f]Yg`Zcf`%`a`cbh\`UZHf`h\Y`YbX`cZ`h\Y`ghi`Xmi`5Zhf`h\]g`XUHV`UbX`
 i`b`Ygg`Vebh]Ufm]fYe]]fYa`Ybh`Zfca` `h\Y`ghi`Xm]gdcbgcfz`h\Y`dfcXi`Vh`k`]`VY`XYghcmYX`"

A9H<C8'DF-B7-D@9

H\Y'df]bV]d'Y'cZ'h\Y'gh'Xm]g'VUgYX'cb'h\Y'g]b['Y'Udd']VU]cb'cZ'\$'\$&a 'cZ'hYgh'YX'dfcXi'Vh'cb'h\Y'g_]b'cZ'h\Y'VUW'cZ'UXi' 'h' j'c'i'bh'Yf'g' 'H\Y'dfcXi'Vh']g_'Ydh']b'VebhUW'h'k]h'h\Y'g_]b'Zcf'(', '\ci'fgi' bXYf'g'ra] !cVW'XYX'dUHW"

9ei]da Ybh

H\Y'Yei]da Ybhi'gYX'Zcf'h\Y'g'ra]!cVW'XYX'dUHW']g'Vta' d'cgYX'cZ'U'ga U''d'Ugh]VWU]]hmcZ'\$''*('Vh' ^k]h'U'Z]hYf'h]ggj'Y'U'h' h\Y'Vch'ca' k '\]W']g'a UXY'hc'fYW]]Y'h\Y'dfcXi'Vh'hc'hYgh' '5''h']g'g]Z] YX'hc'U' 'm'cU'Yf[]b]Wbcb'k'c] Yb'UX\Yg]]Y'UdY"

8cgY''Yj'Y'

H\Y'Ua'ci'bh'cZ'hYgh'a'Uhyf]U'Udd']YX'hc'UW' 'dUHW' '\$'\$&a '']g'g'Z]VYb'h'hc'Z]''h\Y'VW'Ua'VYf'UbX'g]h'fU'h' 'h\Y'dUX'k']h'ci' h' c]YfZ'ck']b['Zfca']h'k '\Yb'Udd']YX'hc'h\Y'g_]b"

H\Y'gh'a'Uhyf]U'Udd']VU]cb

H\Y'UfYU'cb'k '\]W' h\Y'dUHW']g'Udd']YX']g'dfYj']ci'g'm'WU'UbYX'i' d'k']h'XYa']bYfU']gYX'k'Uhyf'UbX'Xf]YX'k']h'W''i' 'cg'Veh'hc'b' k'cc''h]ggj'Y"

H\Y'dUHW'Yg'UfY'di'hc'b'h\Y'VUW'cZ'h\Y'j'c'i'bh'Yf'

H\Y'dfcXi'Vh'g'UfY'hYgh'YX'di'fY'cf'X'i'hYX'XYdYbX]b['cb'h\Y'f' 'm'cU'UbX'h\Y'f'i'gY''

? A'cgh'nz'h\Y'dfcXi'Vh'g'UfY'hYgh'YX'di'fY''

? F]bgY!cZ'dfcXi'Vh'g'UfY'hYgh'YX'X'i'hYX'Uh)'i''

? 8YhYf[]b'hg'UfY'hYgh'YX'X'i'hYX'Uh'%\$i''

? <m'Xfcd\']W'dfcXi'Vh'g'UfY'X'i'hYX']b'XYa']bYfU']gYX'k'Uhyf'

? @dcd\']W'dfcXi'Vh'g'UfY'X'i'hYX']b'a']bYfU']c]''

? D'ck'XYf'g'UfY'di'hc'b'h\Y'dUHW']g'a U''VW]]m'UbX'h\Y'b'a'c]]h'YbYX'g'Z]VYb'h'm'k']h'U'Xfcd'cZ'a']bYfU']c]'']b'cf'XYf'hc'hc'Yb'g'fY'[c'X'VebhUW'h'k]h'h\Y'g_]b'UbX'Uj'c]X'h\Y'dfcXi'Vh'X]gdYf'g]cb'k'\]Y'Udd']b['h\Y'dUHW"

H\Y'dUHW'Yg'h'i'g'dfYdUfYX'UfY''Yz]b'VebhUW'h'(', '\ci'fgi'

BY[Uh]j'Y'Vebh'f'c'g

K '\]g'h'h']g'UW]]h'm]g'U'k'Uhg'VY'cb'U'WUgY'!Vn'VUgY'VUg]g'UbX'k']''XYdYbX'cb'h\Y'bU'h'fY'UbX' 'm'cU'cZ'gh'Xn'z'h\Y'a'cgh'Vta'a'cb'Udd'f'cUW']g'hc'Vta'dUfY'h\Y'fYg' 'hg'cVhU]bYX'Zcf'h\Y'hYgh'a'Uhyf]U'g'k']h' 'h'cg'cZ'g']hU'V' 'dcg]h]j']Y'UbX'#cf']bY[Uh]j'Y'Vebh'f'c'g'c'f'k']h'g]a']Uf'a'Uhyf]U'g'

5''bY[Uh]j'Y''Vebh'f'c'g'U'dUHW'k']h'ci' h'Ub'm'dfcXi'Vh'Z'Udd']YX']b'h\Y'g]a'Y'VebX]h]cbg'Ug'h\Y'dfcXi'Vh'hc'VY'hYgh'YX.

?]Z'h\Y'dfcXi'Vh']g'hYgh'YX'di'fY'.'Ya' dh'm'dUHW''

?]Z'h\Y'dfcXi'Vh']g'hYgh'YX'X'i'hYX.'dUHW'k']h'\$'\$&a ''cZ'h\Y'g'c'j'Ybhi'gYX'f'XYa']bYfU']gYX'k'Uhyf'cf'a']bYfU']c]'E"

J]g'U'UggY'gga'Ybh

HfY'Uha'Ybh'g]hYg'UfY'UggY'gYX'VY'ZcfY'h\Y'Z]f'gh'Udd']VU]cb'cZ'hYgh'a'Uhyf]U'f'VUg']bY'U'UbX'UZh'f'hfY'Uha'Ybh'Uh' '\$'a']bi'hYg'UZh'f'dUHW'f'Ya'c]U''BY[Uh]j'Y'Vebh'f'c'g'UfY'i'gYX'hc'ZUW]]hU'h'Y'j'U'i'Uh]cb''

G_]b'fYUW]cbg'UfY'g'V'fYX'h'f'ci' [\ci'h'h\Y'hYgh'V'm'h\Y'g]a'Y'Yi'dYf]Yb'W'X'UggY'g'c'f'k' '\c'a'UXY'h\Y'VUg']bY'UggY'gga'Ybh'UbX' i'bXYf'h\Y'g]a'Y''[\h]b['g'ci'f'W'Z'Z'c'ck']b['U'dfY'!XYZ]bYX'g'V'f]b['g'W'Y''

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G_]b`fYUW]cbg`

Bc`g_]b`fYUW]cb`k`Ug`bch]WVX`Vm`h\Y`XYfa`Uhc`c[`]g]cb`h\Y`fYZfYbW`UfYU`Zcf`U`h\Y`j`c`i`bhYYfg`"

FYg`hg`UbU`ng]g`

FYg`hg`cVh]bYX`Zcf`YUW`j`c`i`bhYYf`Ug`k`Y`Ug`h\Y`W`ffYgdcX]b[`]ff]h]h]cb]bXYI`"

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- DFC8I 7H'A 5BI : 57HI F98'6M . G<6?CNA 9H? '8C; 5@I FI B@9F =H9A "D5N" 'H'
- F979-DH'85H9 . \$, #*\$ #&\$%&
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- DFC8I 7H'B5A 9 . J 9B-N5 *\$ G97CB8
- 6F5B8 . J 9B-N5
- DFC8I 7H'HMD9 . BCHF-BG98Z; 9@
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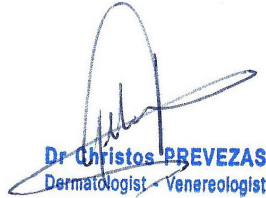
5ZhYf`(\, \ci fg`cZUdd`]WUh]cbz`bc`g_]b`fYUW]cb`k Ug`cVgYfj`YXz`VmhlY`XYfa`Uhc`c[]gh]cb`hLY`UFYU`hfYUHYX`
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 (\, \ci fgz`cb`&`\YU`h`m`U`Xi`h`j`c`i`bhYYfg`UbX`U`W`c`f`X]b[`hc`hLY`gY`W`Y`i`gYX`Zc`f`hLY`]bhYfd`fY`hUh]cb`cZ`hLY`fYg`hgz`hLY`J`9B`#`N5`*\$`
 G97CB8`W`b`VY`Vt`bg]X`Y`fYX`U`g`B`cb`]ff]hUb]b`fY[U`fX]b[`]hg]df]a`U`fmg_]b`hc`Y`f`Ub`W`"

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 ei`U`]m`id`U`b`c`z`hLY`E`57G`@`X`U`V`c`f`U`h`c`f`mz`U`b`X`Zc`ck`g`hLY`[`cc`X`W]b]W`df`U`W]W`g`
 5`hLY`cVgYf]Uh]cbg`UbX`XUH`fYVt`fYX`Xi`f]b[`hLY]g`h`f]U`UFY`fYdcfhYX`]b`hLY]g`gri`Xm`fYdcfh`"

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